

Personality Profile 1

NEO-PI-3

NEO PERSONALITY INVENTORY - 3

Candidate A2

| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
|---------------------------|---|---|---|---|---|---|---|---|---|---|----|---|--|
| NEUROTICISM | | | | | | | | | | | | | |
| Anxiety | | | | | | | | | | | | | |
| 7 | Calm, relaxed, serene. Not affected by potential problems or difficulties. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Fearful, tense and jittery. Lives through a free-floating anxiety. Constantly dwells on things that might go wrong. |
| Anger-Hostility | | | | | | | | | | | | | |
| 6 | Easy-going and approachable. Slow to anger. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Tends to quickly lose temper. Experiences negative emotions, such as frustration and bitterness. |
| Depression | | | | | | | | | | | | | |
| 2 | Content and undisturbed, doesn't get discouraged when confronted with failure. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Prone to feelings of guilt, sadness, hopelessness, and loneliness. Easily discouraged. |
| Self Consciousness | | | | | | | | | | | | | |
| 4 | Undisturbed by social situations, self-assured, not discouraged by differences in social status. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Not comfortable around others, prone to feelings of inferiority. |
| Impulsiveness | | | | | | | | | | | | | |
| 3 | Easily resists temptations and delays gratification. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Can't resist cravings or urges, even if they may later regret the behaviour. |
| Vulnerability | | | | | | | | | | | | | |
| 5 | Capable of self-control in difficult situations. Often has a healthy feeling of self-trust in their adaptive abilities. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Incapable of dealing with stress and facing quotidian stress. May feel panic when facing emergency situations. |
| EXTRAVERSION | | | | | | | | | | | | | |
| Warmth | | | | | | | | | | | | | |
| 5 | Formal, reserved and distant when interacting with others. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Easily forms close attachments to others, affectionate and genuinely likes people. |
| Gregariousness | | | | | | | | | | | | | |
| 7 | Tends to be a loner. Rarely seeks, and even avoids social situations. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Appreciates the company of others, is sociable and considers working alone difficult. |
| Assertiveness | | | | | | | | | | | | | |
| 4 | Prefers to remain distant. Lets others speak, makes suggestions and lead group projects. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Dominant, energetic and socially ambitious. Speaks without hesitation and often takes the initiative within a group. |
| Activity | | | | | | | | | | | | | |
| 5 | Prefers a leisurely and slow-paced life. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Vigorous, energetic, and craves stimulation. Leads a fast-paced life and finds sedentary work off-putting. |
| Excitement-Seeking | | | | | | | | | | | | | |
| 5 | Feels little need for thrills, is not interested in risky activities. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Strongly craves excitement and stimulation. Adventurous and sensation-seeking. |
| Positive Emotions | | | | | | | | | | | | | |
| 8 | Experiences positive emotions less intensely. Less exuberant and high-spirited. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Cheerful, optimistic and exuberant. Often feels happiness, joy, love and excitement. |
| OPENNESS | | | | | | | | | | | | | |
| Fantasy | | | | | | | | | | | | | |
| 8 | Prosaic. Prefers to keep their mind on the task at hand. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Has a vivid and active imagination. Creates an interesting inner world. |
| Aesthetics | | | | | | | | | | | | | |
| 2 | Very little interest in art and culture. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Attracted to arts and culture. |
| Feelings | | | | | | | | | | | | | |
| 2 | Does not pay any attention to their emotional states. Their affects are somewhat muted and often difficult to be read. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Receptive to both their own emotions, as well as others'. Has a wide spectrum of emotions, which they experience deeply. |
| Actions | | | | | | | | | | | | | |
| 5 | Finds change difficult and prefers to stick with the tried-and-true. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | Easily adapts to novelty, seeks variety, gets bored of routine. |
| Ideas | | | | | | | | | | | | | |
| 10 | Uninterested in abstract discussions. Has a limited curiosity and is more interested in tangible, as opposed to theoretical things. | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | █ | High level of intellectual curiosity. Enjoys pursuing intellectual interests for their own sake. |

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| | | Values | |
| 5 | Accepts authority and respects traditions. | | Questions social, political and religious values. |
| A G R E E A B L E N E S S | | | |
| | | Trus | |
| 5 | Cynical and skeptical. Assumes others are dishonest and dangerous. | | Believes others are honest and well intentioned. |
| | | Straightforwardness | |
| 5 | Careful about the way they present information to others. May stretch the truth, and is not above manipulating others. | | Open and honest, frank, unable to manipulate others or conceal information. |
| | | Altruism | |
| 9 | Self-centered, reluctant to get involved in the problems of others. | | Actively concerned with others' wellbeing, displays consideration and generosity towards others, helps others. |
| | | Compliance | |
| 7 | Aggressive, prefers competition rather than cooperation and is not scared of conflict. | | Tends to defer to others, to inhibit aggression, to forgive and forget. |
| | | Modesty | |
| 1 | Openly talks about their achievements and success. Has a positive self image and enjoys self promoting. | | Humble and self-effacing. Is not interested in self-promotion. |
| | | Tender-Mindness | |
| 5 | Hardheaded and less open to feeling pity. Makes rational decisions, based on a cool logic. | | Sensitive to others' needs. Makes decisions based on emotions rather than reason. |
| C O N S C I E N T I O U S N E S S | | | |
| | | Competence | |
| 9 | Has a low opinion of their abilities, and admits they're unprepared or adequately skilled. | | Feels capable, effective and well-prepared to deal with life. Feels in control over what happens to them. |
| | | Order | |
| 9 | Unable to get organized and describes themselves as unmethodical or lacking organization. | | Is organized, neat, tidy. Enjoys keeping things in their proper places. |
| | | Dutifulness | |
| 5 | Less reliable, often unstable and vaguely responsible for values, ideas or obligations, in concrete tasks. | | Strictly adheres to ethical principles, and fulfills moral duties. |
| | | Achievement Striving | |
| 8 | Lackadaisical and lazy. Lacks ambition, but they are often perfectly content with their low levels of achievement. | | Has high aspirations and works hard to achieve their goals. Very dilligent and purposeful. |
| | | Self-Discipline | |
| 7 | Tends to procrastinate and is easily discouraged. Gives up easily, and is eager to quit. | | Perseverent and productive. Gets the job done, despite boredom or distractions. |
| | | Deliberation | |
| 8 | Acts without considering the consequences. Hasty and impetuous. | | Cautious and deliberate, always thinks carefully before acting. |