














Personality Profile 1

NEO - PI - 3

NEO PERSONALITY INVENTORY - 3

Candidate A1

		1	2	3	4	5	6	7	8	9	10	
NEUROTICISM												
Anxiety												
2	Calm, relaxed, serene. Not affected by potential problems or difficulties.	■	■									Fearful, tense and jittery. Lives through a free-floating anxiety. Constantly dwells on things that might go wrong.
Anger-Hostility												
3	Easy-going and approachable. Slow to anger.	■	■	■								Tends to quickly lose temper. Experiences negative emotions, such as frustration and bitterness.
Depression												
5	Content and undisturbed, doesn't get discouraged when confronted with failure.	■	■	■	■	■						Prone to feelings of guilt, sadness, hopelessness, and loneliness. Easily discouraged.
Self Consciousness												
8	Undisturbed by social situations, self-assured, not discouraged by differences in social status.	■	■	■	■	■	■	■	■	■		Not comfortable around others, prone to feelings of inferiority.
Impulsiveness												
7	Easily resists temptations and delays gratification.	■	■	■	■	■	■	■	■	■		Can't resist cravings or urges, even if they may later regret the behaviour.
Vulnerability												
8	Capable of self-control in difficult situations. Often has a healthy feeling of self-trust in their adaptive abilities.	■	■	■	■	■	■	■	■	■		Incapable of dealing with stress and facing quotidian stress. May feel panic when facing emergency situations.
EXTRAVERSION												
Warmth												
8	Formal, reserved and distant when interacting with others.	■	■	■	■	■	■	■	■	■		Easily forms close attachments to others, affectionate and genuinely likes people.
Gregariousness												
9	Tends to be a loner. Rarely seeks, and even avoids social situations.	■	■	■	■	■	■	■	■	■	■	Appreciates the company of others, is sociable and considers working alone difficult.
Assertiveness												
7	Prefers to remain distant. Lets others speak, makes suggestions and lead group projects.	■	■	■	■	■	■	■	■	■		Dominant, energetic and socially ambitious. Speaks without hesitation and often takes the initiative within a group.
Activity												
4	Prefers a leisurely and slow-paced life.	■	■	■	■	■						Vigorous, energetic, and craves stimulation. Leads a fast-paced life and finds sedentary work off-putting.
Excitement-Seeking												
7	Feels little need for thrills, is not interested in risky activities.	■	■	■	■	■	■	■	■	■		Strongly craves excitement and stimulation. Adventurous and sensation-seeking.
Positive Emotions												
9	Experiences positive emotions less intensely. Less exuberant and high-spirited.	■	■	■	■	■	■	■	■	■	■	Cheerful, optimistic and exuberant. Often feels happiness, joy, love and excitement.
OPENNESS												
Fantasy												
4	Prosaic. Prefers to keep their mind on the task at hand.	■	■	■	■	■						Has a vivid and active imagination. Creates an interesting inner world.
Aesthetics												
5	Very little interest in art and culture.	■	■	■	■	■	■					Attracted to arts and culture.
Feelings												
3	Does not pay any attention to their emotional states. Their affects are somewhat muted and often difficult to be read.	■	■	■	■							Receptive to both their own emotions, as well as others'. Has a wide spectrum of emotions, which they experience deeply.
Actions												
5	Finds change difficult and prefers to stick with the tried-and-true.	■	■	■	■	■	■					Easily adapts to novelty, seeks variety, gets bored of routine.
Ideas												
9	Uninterested in abstract discussions. Has a limited curiosity and is more interested in tangible, as opposed to theoretical things.	■	■	■	■	■	■	■	■	■	■	High level of intellectual curiosity. Enjoys pursuing intellectual interests for their own sake.

			Values			
3	Accepts authority and respects traditions.			Questions social, political and religious values.		
A G R E E A B L E N E S S						
			Trust			
2	Cynical and skeptical. Assumes others are dishonest and dangerous.			Believes others are honest and well intentioned.		
			Straightforwardness			
5	Careful about the way they present information to others. May stretch the truth, and is not above manipulating others.			Open and honest, frank, unable to manipulate others or conceal information.		
			Altruism			
8	Self-centered, reluctant to get involved in the problems of others.			Actively concerned with others' wellbeing, displays consideration and generosity towards others, helps others.		
			Compliance			
4	Aggressive, prefers competition rather than cooperation and is not scared of conflict.			Tends to defer to others, to inhibit aggression, to forgive and forget.		
			Modesty			
3	Openly talks about their achievements and success. Has a positive self image and enjoys self promoting.			Humble and self-effacing. Is not interested in self-promotion.		
			Tender-Mindness			
10	Hardheaded and less open to feeling pity. Makes rational decisions, based on a cool logic.			Snesitive to others' needs. Makes decisions based on emotions rather than reason.		
C O N S C I E N T I O U S N E S S						
			Competence			
8	Has a low opinion of their abilities, and admits they're unprepared or adequately skilled.			Feels capable, effective and well-prepared to deal with life. Feels in control over what happens to them.		
			Order			
7	Unable to get organized and describes themselves as unmethodical or lacking organization.			Is organized, neat, tidy. Enjoys keeping things in their proper places.		
			Dutifulness			
5	Less reliable, often unstable and vaguely responsible for values, ideas or obligations, in concrete tasks.			Strictly adheres to ethical principles, and fulfills moral duties.		
			Achievement Striving			
10	Lackadaisical and lazy. Lacks ambition, but they are often perfectly content with their low levels of achievement.			Has high aspirations and works hard to achieve their goals. Very dilligent and purposeful.		
			Self-Discipline			
9	Tends to procrastinate and is easily discouraged. Gives up easily, and is eager to quit.			Perseverent and productive. Gets the job done, despite boredom or distractions.		
			Deliberation			
8	Acts without considering the consequences. Hasty and impetuous.			Cautious and deliberate, always thinks carefully before acting.		